THE KEY TO SERVANTHOOD

(PART 3)

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INTRODUCTION

Are you a servant? I hope the answer is, "Yes." Jesus was and we are to follow His example and become like Him. In order to become like Christ in this area we must know that true servanthood is not just service. It means taking on the attitude of a servant. Taking on the attitude of a servant is difficult, even impossible! As a matter of fact without humility true servanthood isn't possible! Humility is the key to true servanthood.



I. HUMILITY IS THE KEY

Humility is the key to true servanthood. This means that humility is the most important character trait needed for true servanthood. "So," you ask, "if humility is so important for servanthood, how do I get it?"

A. Humility cannot be found by looking for it

This is one thing you can't find. It is so subtle, so hidden, that it comes to you while you are seeking to be Christ-like in other areas. You can't just say, "Well, tomorrow I am going to focus on being really humble." Perhaps you are ministering to your wife or you are ministering to your husband, and then in the evening you say, "Well, honey, was I humble today?" No, humility is an attitude. It is usually not something that someone else can gauge, unless we are consistent throughout our life in this area. Humility comes through simply focusing on all the other Christian brothers and sisters and faithfully serving them without discriminating to whom or when.

1. The harder we look for it the harder it is to find.

You can't just actively try to demonstrate humility like, "I'm going to show him humility." Or "Today I'm going to make an effort to be extra humble." It doesn't work that way. Let's say you did something to prove to somebody that you are humble. Then in the evening you say, "God, did I do it right, was I humble today?" It already shows that humility wasn't there; you were just trying to prove something for your own reputation. It was like a paid activity and you want to have a payment from God by having Him or someone else say, "You were definitely humble."

A couple of years ago I asked God to give me more humility and to make me more humble. Some very unpleasant things happened and after 6 months I said, "God, I've learnt enough humility for a while." I prayed for it as a gift but I didn't try to make myself do it. It's easy for God to arrange for us to learn humility. He can just say, "Okay, I'll give you a bad reputation, Miroslav." Or "I'll let you make some real blunders or give you some enemies." Often enemies come to us from God. Solomon left the proper path and what does the Bible say? "God gave him enemies to provoke him." That's interesting. Because he wasn't exactly where he should be, God wanted to make him uncomfortable in order to remind him, "Hey, you are supposed to be over here." Humility is something that only comes through the power of the Holy Spirit. A person may look humble, but without the Holy Spirit it cannot be true humility. Humility is a gift from God; we cannot achieve it by our own means.

2. When we think we have it that is a good sign that we don't.

"Dear God, I remember that on the 1st of January I prayed that You would help me to become humble. I want to thank you that now I have become humble." Do you see that when you are conscious of it you don't have it? Humility is just something we need to ask God for and then be prepared for Him to do things in our lives that are uncomfortable. Humility doesn't seem to come when everything goes good. "Last year I had a very low income and I prayed for humility. Now I have a very high salary and I'm generous with my money. I have really become humble now." No, God doesn't seem to use that path!

B. There is nothing like service to work a change in our hearts

1. Actually doing it grabs your soul.

Sometimes we wonder how God is working in our hearts and lives, and we are hoping and praying for some special gift or blessing to fall on us and just make us different. But by our obedience to Christ and following His directions and example, we discover that there **is** a change in our innermost being. It works! Galatians 5:13 tells us very explicitly to serve one another—in love. As we simply obey God gets a hold of us, and suddenly we find we aren't who we used to be.

2. An everyday illustration

Humility can come by serving others, by helping people and lending assistance. Let's say you help a blind person for about three blocks to go somewhere or you help him to pay his utility bill. He is holding your arm and knocking with his stick and you walk very slowly. Every three steps you look at your watch to see how much of your precious time has gone by. You do that for several blocks and when you are finished the blind man does not even thank you for your assistance!

However, I guarantee you that throughout that day you will be thinking, "I'm so glad that I'm not blind." You may be studying, you may be teaching, you may be doing a dozen different things but this thought will come back. The helplessness of that person will so strongly be upon you and your heart will begin to change. Deep gratitude for the grace to have sight will come, and with gratitude comes humility. This is a miracle of God because you are learning the secret of humility. And you will also learn how to serve without receiving appreciation for your service. That is true servanthood!

C. Hidden service is the best form

1. Pride versus humility

So often we want to strive to do what is right and good, but why do we want to do it? So others can see what a good Christian we are? Is that the way to develop humility? No, of course not. That is obvious to us all. And one of the ways to make sure that we are developing humility and not a sense of our own self-righteousness is to do things that no one else will ever see or know about. Than we can do them purely before God, not being plagued by the temptation to be proud about how good and self-sacrificing we are.

2. An illustration from Arctic Alaska

One man learned this as a teenager. Richard Foster, a well-known Christian author today, spent a summer among the Eskimo people of Kotzebue, Alaska. It impressed Richard that the Eskimo Christians have "a deep sense of the wholeness of life, with no break between their prayer and their work." Richard went to Alaska on the adventure of helping to "build the first high school above the Arctic Circle." The work, however, was far from an adventure. It was hard, often backbreaking. One day he was trying to dig a trench for a sewer line, which was no easy task in the frozen tundra. An Eskimo man, whose face and hands displayed the leathery toughness of many winters, came by and watched him for a while. After some time passed the man spoke simply and profoundly. "You are digging a ditch to the glory of God," he said. The words stuck with Richard. Beyond his Eskimo friend, no human being ever knew or cared whether he dug that ditch well or poorly. In time that ditch would be covered up and forgotten. But because of that man's words, Richard says, "I dug with all my might, for every shovelful of dirt was a prayer to God." Richard made the discovery that everything we do, whether great or small, we do for the glory of God.



How beautiful are those who can serve day after day totally unknown to man, but in full sight of God.

D. In service we must go beyond ourselves

1. Heartily as to the Lord.

In the Sermon on the Mount Jesus talked about going beyond what duty demands, going beyond what is required of us, going the second mile. When we serve in humility before God, we go beyond what the law requires to meet the needs of the person we are serving. We do the extra things.

We are living in a day of minimum production, of "how little must I do to get by", of satisfaction with the second best, of shoddy work ethics and inferior products. But the Bible says, "Let us not become weary in doing good," (Galatians 6:9). Ecclesiastes 9:10 encourages, "Whatever your hand finds to do, do it with all your might." Servants were encouraged, "Whatever you do, work at it with all your heart, as working for the Lord, not for men" (Colossians 3:23). On Artuo Toscannini's eightieth birthday his son was asked what he considered to be his father's greatest achievement. The son answered, "For him ... whatever he happens to be doing at any moment is the biggest undertaking in his life, whether it be conducting a symphony or peeling an orange." Likewise put yourself into your service without any reservations.

2. An illustration of doing extras

Sometime ago one of our missionaries did a special, unofficial *Christian Marriage* course with a provincial superintendent and two other families. It was not part of his job; it was not required of him. Rather he chose to lead that course on top of all of his other responsibilities. He chose to do this just so that he could meet together with those people and develop love and unity with them. Another missionary has made many, many extra trips preaching in churches and sharing with church leaders, not just working with students. These two men are examples of how a servant-hearted person can serve others over and above his required service, without hindering his first priority.

II. VIEW EVERY DAY AS A DAY OF HUMILITY

William Law, an 18th century English writer suggested that every day should be viewed as a day of humility. In his book, *A Serious Call to a Devout and Holy Life*, he said, "I earnestly advise every devout person to begin every day in this exercise of humility that he may go on in safety under the protection of this good guide..." Just

think of it--humility is protection for your daily Christian walk. He also said, "I shall recommend humility to you as highly proper because humility is the life and soul of piety, the foundation and support of every virtue and good work, the best guard and security of all holy affections. It should be made the constant subject of your devotions. I plead with you to think no day safe or likely to end well which you have not begun in a posture of humility and by calling upon God to carry you through the day in the exercise of a meek and lowly spirit." How easy to start a day in humility when we fully acknowledge that God is the one who will help us in this.

A. Serving others is the key

The main expression of humility will be in your service to others.

1. A beautiful focus

We see in the Bible that humility is an important quality. I'm sure all of us have prayed about humility. I'm sure we've thought, "God, if only I would be humble everything would be so much better. Help me, God!" But I don't think many of us have a concrete idea of how to become humble. Point "B" in the previous section suggests that we begin by serving others. The only way that we can forget about ourselves is if we start serving others. Try it! You'll be amazed at how quickly you forget about your own tiredness and feelings when you immerse yourself in service. It's a beautiful focus to have. The essence of humility is not what you can get out of life, but what you can give.

2. An illustration from India

Let me give you a present day illustration of a lady who, for the whole world, exemplifies humility and servanthood.

In 1970, a man by the name of Malcolm Muggeridge went to Calcutta to do a special documentary on Mother Teresa for BBC-TV. On the morning of their meeting (a morning that would change him for the rest of his life) he met her as she was working out in the streets with sick and poor people in a ghetto like he had never seen before. She was amid stench, filth, garbage, disease, and poverty that was just unbelievable. But what struck Muggeridge more than anything else, even there in that awful squalor and decadence, was the deep, warm glow on Mother Teresa's face and the deep, warm love in her eyes.

"Do you do this every day?" he began his interview.

"Oh, yes," she replied, «it is my mission. It is how I serve and love my Lord."

"How long have you been doing this? How many months?"

"Months?" said Mother Teresa. "Not months, but years. Maybe eighteen years."

"Eighteen years!" exclaimed Muggeridge. "You've been working here in these streets for eighteen years?"

'Yes," she said simply and yet joyfully. "It is my privilege to be here. These are my people. These are the ones my Lord has given me to love."

"Do you ever get tired? Do you ever feel like quitting and letting someone else take over your ministry? After all, you are beginning to get older."

"Oh, no," she replied, «this is where the Lord wants me, and this is where I am happy to be. I feel young when I am here. The Lord is so good to me. How privileged I am to serve him."

Later, Malcolm Muggeridge said, "I will never forget that little lady as long as I live. The face, the glow, the eyes, and the love--it was all so pure and so beautiful. I shall never forget it. It was like being in the presence of an angel. It changed my life. I have not been the same person since. It is more than I can de-

scribe." By the way, after Malcolm Muggeridge made those comments, Mother Teresa continued to serve in that sacrificial way until the end of her life nearly twenty-seven more years.

Obviously, we can't all be Mother Teresa, but we can all live in that spirit. In our own ways, we can all learn the beauty of service.

B. Condescend to the weaknesses and infirmities of your fellow-creatures

(- "condescend" is old English word meaning to lower oneself to that level.)

William Law also wrote, "...condescend to all the weaknesses and infirmities of your fellow-creatures and encourage their virtues."

Does this attitude sound familiar to you? Do you recognize Paul's voice from Romans 14 and 15? Romans 15:1 says, "Now we who are strong ought to bear the weaknesses of those without strength and not just please ourselves." That is exactly what we are talking about. This humility that is willing to accept others even though they are not at our level.

1. Descending into weakness and infirmities

What is he saying here? Often we look at people who have a problem. We want to help them because we want them to be good like we are! You get the idea. I'm on top of things, I'm the good guy and down here is this poor guy who can't do anything right and I want to help him. I want to help him to preach as good as I preach or I want him to memorize these Bible verses the way I memorize them. Or I want to help his marriage so that it can be as good as mine. I've got it all together; he needs a lot of help. Many times that's our attitude. But William is saying, lower yourself to their level. Now when you are on their level with them, then you say, "This poor drunk, I'm just going to help him go home tonight because if he falls in the street he may freeze his fingers." Or "That poor lady, I'm going to pray for her marriage and her husband and her situation." Now you do it out of a broken heart! You see this attitude is different than what I demonstrated at first. Then you were pulling people up. What William Law is talking about is you going down to their level and lifting them up.

2. An illustration from a parable

You have all seen that beautiful picture of Jesus with the little lamb he found on the mountainside after He was searching all night and how he was carrying it in His arms. There under the lamb are the arms of this strong but beautiful and loving Jesus. There is also a special hymn; "Safe in the arms of Jesus, safe on gentle His breast." That is our Jesus! He is our example and that should be our desire, "To be broken hearted and lifting people up from where they are."

III. THE CHOICE—TO SERVE, OR TO BE A SERVANT

"But..." you say: "Won't people take advantage of me? If I do what William Law suggests, lower myself and serve all the time what will happen then? If I peel the potatoes and make the beds for Olya now, and tomorrow I again peel the potatoes and again make the beds she may think, 'I'm going to have a nap in the morning, I'm going to have a nap in the afternoon and you can do it all.' Won't she misuse me?" Let's try to answer this question, "Won't people take advantage of me," by looking at the difference between choosing to serve and choosing to be a servant.

A. Choosing to serve

1. When we choose to serve, we are still in charge.

I'm choosing to serve Simeon. It's my choice. I choose when and with what I want to help him. "Let me help you with that Simeon. Move over, I know how to do that. I have had lots of experience with it. Here, do it like this. No, that isn't the way to do it! And, no, I won't help you with that other project. It is below me!" You see, I am in charge and I decide how much time and effort I want to contribute to Simeon, and I may even insist that it be done my way. — - — Does this sound like humility to you?

2. When we choose to serve, we decide whom to serve and when.

For instance you say, "Galina, let me carry your bag. Masha, you are strong enough to carry your own." You could carry both bags, but you don't feel like it, so you don't. When you choose to *serve* you decide whom you will serve and when. You decided to serve Galina, not Masha. The idea is: I decide what is convenient for me. — - — Does this sound like humility?

3. When in charge, we worry about others stepping on us.

The idea is that we are good people and we want to serve, right? This time our good servant is Sergei and he has decided to serve us by bringing some people over with his car to our house. We ask him, "Sergei, can you go the translator too?" Afterwards we say "Okay can you do this or can you do

do that also?" He replies.

the translator too?" Afterwards we say, "Okay, can you do this or can you do that also?" He replies, "That too?! Nobody is paying for the petrol or anything!" You see he's in charge and he chose to serve

but he had set his limits. His offer was, "I'll take you to Samuel's house," and he doesn't like it when additional requests are made of him. He feels that he is being misused.

Or perhaps Sergei says, "If I'm going to offer my car to take the people over to Samuel's house they're going to ask me to get the translator too. Maybe I'll have to take somebody else home as well and I don't feel like doing that. So, I'm not going to offer to take anybody. Let them walk." When we are in charge we worry about others stepping on us. — - — Is this a picture of humility?

B. Choosing to be a servant

As we choose to be a servant, we become available and vulnerable. This is just the opposite of what we had under part 'A.' Take some time at home to compare parts "A" and "B" in detail.

1. When we choose to be a servant we give up the right to be in charge.

This means instead of saying, "I think we should do it this way," you ask, "How do you want me to help you?" It means asking, "What do you need? Let me know what you want, I am available and have time. Call me whenever you need something!" To be a servant means giving up our right to our time, and giving up the right to choose how we will do it. — - — This is humility.

2. If we voluntarily choose to be taken advantage of, then we cannot be manipulated.

Sometimes it happens that we go to assist with a special project. Let's say we have a free day and we just want to help in a church building project. You arrive there, go to the leader and say, "I just came to help today. I'm willing to do whatever you want me to do." He replies, "I have a job for you. You know it rained a lot yesterday and the toilet pit is full. Would you please empty that? All the other people are busy with other tasks." You feel fine about it because before you went you decided that you would do whatever was needed. Nobody can take advantage of you because you have already voluntarily lowered your attitude to do whatever it is that they will ask of you. People can't manipulate you. They can only come up with something that is better than what you thought.

Jesus made this choice. He could have shown His greatness and power at any time during His life, and especially during His death, but "he humbled himself and became obedient to death -- even death on a cross!" (Philippians 2:8) He didn't have to be taken advantage of. He chose the path of humility and accepted it all.

3. When we choose to be a servant we surrender the right to decide who and when we will serve.

We become available and vulnerable. You serve people and it means that sometimes people will try to misuse you. You are vulnerable and your availability means that sometimes it will not be at a convenient time or for a primary thing. They are not going to ask, "Kostya, can you help me with this? Does it fit into your priorities?" Nobody asks about your priorities. They want you to help according to their priorities.

Just for an illustration let's take the perspective of a slave. We don't have slaves in our society. But there are still many slaves in the world. A slave does what his master wants him to do. Some slaves were doctors or educators. Nobody is sick so what is he going to do? Perhaps his boss will tell him, "We are going to have a new water system here and I want you to dig the ditch." What will the slave say? Will he say, "Well, I have a stomach ache and I already have a blister on my hand. I think I will do it tomorrow." I don't think the slave would say that. He doesn't have the authority. So this doctor or educator ends up doing a lowly job.

Or let us take another illustration that happens a thousand times to slaves. A slave had a good master and he was a teacher of the master's children. He had a wonderful life with his wife and children. His master goes bankrupt and he is sold. They split his family with his wife and children going someplace else. "This guy is a teacher but I already have a teacher and I bought him to take care of the pigs." Here he is a 55-year-old experienced teacher taking care of pigs. You see he is available and vulnerable. As a slave he has to surrender his right to decide.

We are not slaves, but if we want to learn true servanthood, we have to learn the humility that slavery requires. Jesus said, "Whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave." (Matthew 20:26, 27) Slaves may not do things with the right attitude; they may even hate their masters. But we as true servants, as Jesus was speaking of, have to be humble in all things. If you make a commitment to help someone, let them choose how to use your help. For that period of time that we have to serve them or that they need our help, we need to become like slaves to them.

IV. VOLUNTARY SERVING IS GREAT!

A. Volunteering to serve

1. Be available.

Choose to be a servant. Offer your service. Make yourself available. It's great! That's why I often talk about New Life workers doing extra. I want this to be the characteristic of everyone on our team and of their wives. They should be people who are always doing a little bit extra. That means you are volunteering to serve. If you go and do that it will be a surprise, a shock and something extra. You may need to read the above section ten times before you understand what the difference is between choosing to serve and choosing to be a servant. People will take advantage of you. Yes, they will. People will try to take advantage of you! That's a fact, and it will happen to you. But listen to this.

2. An illustration from a celebration.

I saw a film once and in it they were honoring a man for all the nice things he had done. They had a big banquet with different speakers that would stand up to honor him and say, "He has done this and he has done that." Then at the end they wanted to ask him to give a closing word. But they couldn't find him; he wasn't there. His chair was empty. They went looking for him and found him in the kitchen drying the dishes. He didn't hear what everybody was saying about him. He was doing exactly what he was always doing, helping people. He loved it, he was happy. The others thought, "Wow!"

B. Extreme responses to humble service

1. By the served

There are two extremes that humble service can evoke in others. One extreme is that people will totally step on you until nobody can even find you, you are so deep down in the mud. The other extreme is that through your service the other person becomes so lifted up, he arrogantly feels, "Look, they are all serving me. They are nobodies. I'm really an important national church leader, look at me!" Can such humble service lead to those two extremes? Yes, there can be sin on both sides. The sin of total misuse of you by the person that you are serving or the sin that through your service, pride and self-righteousness is lifted up in that person.

2. By the servant

Some people serve because they think that they are not worth anything, that they are already nobodies. Their attitude is either that they have no choice in the matter, or that maybe they can win someone's approval by a servile spirit.

We always have a choice, even though that choice may be only one of attitude. Again the writer William Law wrote, "Humility does not consist in having a worse opinion of ourselves than we deserve, or in abasing ourselves lower than we really are. But as all virtue is founded in truth, so humility is founded in a true and just sense of our weakness, misery, and sin. He that rightly feels and lives in this sense of his condition lives in humility." Our humility is before a loving God Who created us and is our Lord. God created us to serve! This is not a menial position! This is God's place of honor for us.

C. Does service lead to either one of these extremes?

1. Humble service does not produce extremes.

Humble service does not produce these extremes; rather sin is bound up in the heart of man. Jesus said, "He who shares my bread has lifted up his heel against me." Humble service does not lead to extremes. But it is a danger that must be guarded against. Sin happens. Misuse happens. We are human and we are limited.

Jesus knew all about Judas, but that did not stop Him. As in all areas of life there must be a balance. Servanthood requires spiritual discernment. As God-fearing men and women we must discern whether this is how or whom God wants us to serve, whether or not this person is going to misuse us.

2. Be in Prayer for the Consequences

Pray for Jesus to make your service acceptable and just be ready for discomforts, then when something uncomfortable happens lift your eyes in quiet assurance. "Ah, God, are you trying to help me become humble? It is going to be a struggle for me. Help me to learn this lesson." In a year or a few years from now wonderful things will happen. It's to pray and leave it with God, then when you recognize why you are having discomforts praise Him. "You are answering my prayer! You are making me humble! God are you telling me that you want me to be a successful Christian? Is that why I have these discomforts right now? Oh, you are blessing me like that? That is wonderful! By your grace a few years from now I can be a successful Christian leader. Thank you, hallelujah!"

D. But who can hurt someone who has freely chosen to be taken advantage of?

1. The superior choice

So how can someone hurt you when you have already freely chosen to be taken advantage of and to be stepped on? They can't. Why? Because before they even thought about misusing you, you had already chosen true servanthood. You have already chosen to be the lowest one. You are already willing to do the lowest job, and so no matter what they do or say, they cannot make it worse. By making yourself available and vulnerable in the attitude of Christ-like humility, you freed yourself from the very bondage of it. Your very inner strivings cease to exist. Like with financial freedom, the chains of bondage have fallen off. Pride vs. humility, service vs. servanthood is no longer an issue. Hallelujah! You are free. Voluntary serving is great!

2. An illustration from Siberia

I would like to use a slightly different situation as an example for us. A Russian Christian soldier was told by his general to quit being a believer. He couldn't do that. The general punished him by making him stand outside in his summer suit all night in the middle of winter when it was minus 40. At two o'clock at night the officers came to him all bundled up with their big coats on and big caps over their ears. They ridiculed him saying, "Don't you want to come in yet? Don't you want to give up?" They came again at four o'clock, stamping their feet and they were shocked! He was totally comfortable, and felt warm as though everything was normal. They made him do this every night for a week. God gave him warmth. Of course all the soldiers and everyone else in the camp knew about it. It became a great testimony for the Lord and eventually they had to quit the punishment. Here was a soldier who in a sense lowered himself, "You can do with me what you want and it doesn't matter, even if I have to stand in my summer suit and freeze to death." He didn't because God took care of him. This is a story of a man who was serving Christ Himself. Our service, even to another human being, is also service to Christ, and He will provide.

CLOSING

We are limited creatures and we need to maintain balance. My hope is that this series of lectures will help you to think more about being a servant. You will need this many times here in the New Life ministry in your country. You may run into problems in your ministry which means it will take longer to train your men. There may be more opposition in your situation than in other places, which in turn means you need to model it more, which requires that you have more patience. Perhaps it will be three steps ahead and two steps back. That can be difficult sometimes but, remember, Jesus died to set men free.

The character of our fellow people needs to be changed and developed into a truly Christian character. That's a major part of your responsibility as a coach. You will be training church leaders and you need to work with the character part, that's the "be" part — being. The character part almost always needs to be done through personal mentoring. It needs to be modeled. It needs to be followed up and encouraged.

Take time now to meditate for 15 minutes on this question: Are you a servant? Please pair off two by two and ask each other this question. Begin by being open and transparent, and then see if you can get beneath the surface of your partner. Perhaps you will find a lifetime friend. You might want to begin by sharing one of your failures as a servant. Trust God to do something beautiful. He will, it is His business. He wants to make your country beautiful. Perhaps He wants to begin with you.

Let us close with this prayer:

"Lord, change me! Oh yes, please Lord, begin with me. Amen!"

If you know the chorus:

"Jesus is changing me, changing me, From the earthly things to the heavenly, His likeness and image to perfect in me, The love of God shown to the world!" Let that be your motto for this time.

Blessings to you, our dear friends!

We are happy to present the video, audio and paper materials that have been prepared by **New Life for Churches**. You have the privilege *upon completion of your practical assignment* to use this lecture with others.

Practical assignment

	Completed	ţ
Each week this month choose one of the following to focus on. Make sure that you cover all of them. At the end of each week write down your experiences, thoughts, discoveries and prayers concerning this item. Be prepared to share at the next meeting.		

- 1. Do all my work heartily as to the Lord.
- 2. Give up my right to be in charge both of my work and my extra service.
- 3. Surrender my right to decide who and when I will serve.
- 4. Be available. Choose to be a servant. Offer my service. Make myself available.